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TEACHING POSITIONS

Charles Nagel Professor of Public Interest Law and Director, Negotiation & Dispute Resolution Program, Washington University School of Law.

Affiliated Faculty Member, African & African American Studies Program, Urban Studies Program, and Women, Gender & Sexuality Studies Program, Washington University College of Arts & Sciences.

Courses Taught: Negotiation, Mediation Theory & Practice, Employment & Civil Rights Mediation Theory & Practice, Introduction to U.S. and Comparative ADR, Civil Rights & Community Justice Clinic, International Justice & Conflict Resolution Externship, Government Lawyering Clinic, Employment Discrimination, Human Trafficking & Labor Migration Seminar, Public Interest Law & Policy Seminar, Comparative Employment Rights Seminar, Pretrial Practice & Settlement, Trial Practice & Procedure.

Visiting Scholar, Harvard Law School Program on Negotiation, 2008-09

Fulbright Senior Specialist, University of Kwa Zulu-Natal, ADR Programme, Durban, South Africa, 2008

EDUCATION

University of California-Berkeley School of Law, LL.M., 1985. Walter Perry Johnson Graduate Fellowship.

St. Louis University School of Law, J.D., *cum laude*, 1976. Full Scholarship; Order of the Woolsack; Assistant Managing Editor, *St. Louis University Law Journal*.

Webster University, B.A., *cum laude*, 1970. Major: Social and Behavioral Science. Full Scholarship; President, Freshman and Sophomore Classes.

Brandeis University, Jacob Hiatt Institute (Junior Year Abroad), Jerusalem, Israel, 1968. Full Scholarship.

AWARDS AND HONORS

Best Lawyers in America: Mediation, 2010-2019

Washington University School of Law, Black Law Student Association Instructor of the Year, 2014-2015.

Washington University School of Law, Student Bar Association Experiential Professor of the Year, 2013-2014.

Metropolitan Equal Housing & Opportunity Council of St. Louis Open Door Award, 2013

Clinical Legal Education Association Outstanding Advocate Award, 2008

Washington University Founders Day Award (for exceptional teaching), 2005

The Daily Record Women's Justice Award, 2003

Legal Services of Eastern Missouri Edna M. Taylor Client Service Award, 1999

Women Lawyers Association of Greater St. Louis President's Award, 1990, 1996

American Board of Trial Advocates, Honorary Membership, 1993

EXPERIENCE IN DISPUTE RESOLUTION

Private and court appointed mediator in employment, education, civil rights, and commercial matters, since 1991. Mediated over 600 cases.

Certified Neutral, U.S. District Court, E.D. Mo.; Member, A.D.R. Advisory Committee and A.D.R. Panel for Resolution of Internal Claims, U.S. District Court, E.D. Mo., since 1994.

Member, Missouri Supreme Court ADR Commission, since 2008.

Member/Educator, Association for Conflict Resolution and Mediators Without Borders

Victim Offender Mediation Training, St. Louis City Juvenile Court, with Mark Umbreit, 2003 (28 hr).

Civil Mediation Training, University of Missouri Center for the Study of Dispute Resolution, with Len Riskin and Bobbi McAdoo, 1998 (16 hr.).

Program Director, National Institute of Trial Advocacy (NITA) Negotiation and Mediation Skills Training Program, 1998 (40 hr.).

Civil Mediation Training, Lex Mundi, Montego Bay, Jamaica, with J. Michael Keating, 1994 (16 hr.).

ADMITTED TO PRACTICE

Missouri, 1976; Eastern and Western District of Missouri, 1976; Eighth Circuit, 1976; U.S. Supreme Court, 1988.

PUBLICATIONS

BOOKS AND BOOK CHAPTERS:

ELDERLAW: ADVOCACY FOR THE AGING (2 vols.), with Joan Krauskopf, Robert Brown, and Alan Bogutz (Thomson West, 2nd ed. 1993, Supp. 1994-2018).

WOMEN, SPORTS, AND THE LAW: A COMPREHENSIVE GUIDE TO SEX DISCRIMINATION (Hein 1986).

A Three-Year Curriculum That Engages Law Students and Prepares Them for Practice, in BUILDING ON BEST PRACTICES: TRANSFORMING LEGAL EDUCATION IN A CHANGING WORLD (Deborah Maranville, Lisa Bliss, Carolyn Wilkes Kaas & Antoinette Sedillo Lopez, eds. 2015).

Advancing Social Justice Through ADR and Clinical Legal Education in India, South Africa, and the United States, in THE GLOBAL CLINICAL MOVEMENT: EDUCATING LAWYERS FOR SOCIAL JUSTICE (Oxford University Press, 2011) (with V. Nagaraj).

Sex Discrimination in Amateur and Professional Sports, in THE LAW OF PROFESSIONAL AND AMATEUR SPORTS (3 vols.) (Thompson West, 2nd ed. 2002, Supp. 2003-2018).

ARTICLES AND ESSAYS:

Not Just Ferguson: A Growing Imperative to Reform (or Abolish) Our Nation's Municipal Courts (forthcoming)

Law School Clinic and Community Legal Services Providers Collaborate to Advance the Remedy of Implied Warranty of Habitability in Missouri, 53 *Washington University Journal of Law & Policy* 169 (2017) (with Zachary Schmook).

Introduction, New Directions in Public Policy, Clinical Education, and Dispute Resolution, 52 *Washington University Journal of Law & Policy* 1 (2016).

Introduction, New Directions in Community Lawyering, Social Entrepreneurship, and Dispute Resolution, 48 *Washington University Journal of Law & Policy* 1 (2015) (with Geetha Rao Sant).

Introduction, New Directions in Global Dispute Resolution, 45 *Washington University Journal of Law & Policy* 1 (2014) (with Leila Nadya Sadat).

Legal Education at a Crossroads: Innovation, Integration, and Pluralism Required! 43
Washington University Journal of Law & Policy 11 (2013) (with Antoinette Sedillo Lopez,
Peggy Maisel, Robert Seibel).

Foreclosure Mediation Programs: A Crucial and Effective Response by States, Cities, and Courts
to the Foreclosure Crisis, 59 *The St. Louis Bar Journal* 28 (2012) (with Kim Kirn and Justin
Vail).

Introduction, New Directions in ADR and Negotiation, 39 *Washington University Journal of
Law & Policy* 1 (2012) (with Rebecca Hollander-Blumoff).

Introduction, New Directions in ADR and Clinical Legal Education, 34 *Washington University
Journal of Law & Policy* 1 (2010) (with Annette Appell).

Conversations on Community Lawyering: The Newest (Oldest) Wave in Clinical Legal
Education, 28 *Washington University Journal of Law & Policy* 359 (2008) (with Nancy Cook,
Susan Brooks and Brenda Blom).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 25 *Washington University
Journal of Law & Policy* 1 (2007).

Resolving Workplace Conflict through Employment Dispute Resolution Programs, 52 *The St.
Louis Bar Journal* 20 (No. 3, 2006) (with James Reeves).

Introduction, Poverty, Justice, and Community Lawyering: Interdisciplinary and Clinical
Perspectives, 20 *Washington University Journal of Law & Policy* 1 (2006).

Final Tribute to Judge Theodore McMillian: A Man of Law and Justice, 19 *Washington
University Journal of Law & Policy* 13 (2005).

Introduction, Learning the Difference Between Law and Justice, 19 *Washington University
Journal of Law & Policy* 1 (2005).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 16 *Washington University
Journal of Law & Policy* 1 (2004).

Introduction, Justice, Ethics, and Interdisciplinary Teaching and Practice, 14 *Washington
University Journal of Law & Policy* 1 (2003).

Introduction, Promoting Justice Through Interdisciplinary Teaching, Practice and Scholarship,
11 *Washington University Journal of Law & Policy* 1 (2002).

Lemma Barkeloo and Phoebe Couzins: Among the Nation's First Women Law Students and
Lawyers, 6 *Washington University Journal of Law & Policy* 181 (2001).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 4 *Washington University Journal of Law & Policy* 1 (2000).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 1 *Washington University Journal of Law & Policy* 1 (1999).

A Manual for Law Schools on Adjunct Faculty, 76 *Washington University Law Quarterly* 293 (1998).

Judge Theodore McMillian: A Man of Law and Justice, 52 *Washington University Journal of Urban and Contemporary Law* 1 (1997).

Report of the Missouri Task Force on Gender and Justice (co-reporter), 58 *Missouri Law Review* 486 (1993).

A Tribute to the Nation's First Women Law Students, 68 *Washington University Law Quarterly* 89 (1990).

Opening the Way: Phoebe Wilson Couzins and Emma Barkeloo, *Washington University Law School Magazine* 8 (Winter 1990).

Pioneers in the Legal Profession: The History of Women State Court Judges, 35 *The St. Louis Bar Journal* 36 (No. 4, 1989).

Women Judges and Merit Selection under the Missouri Plan, 64 *Washington University Law Quarterly* 905 (1987).

Separate But Unequal Educational Sports Programs: The Need for a New Theory of Equality, 1 *Berkeley Women's Law Journal* 201 (1985).

LAW SCHOOL AND UNIVERSITY SERVICE

Coordinator, Washington University School of Law Public Interest Law & Policy Speakers Series, "Access to Justice: The Social Responsibility of Lawyers," since 1998.

Coordinator, Global Public Interest Law & Conflict Resolution Initiative (which has placed more than 200 Washington University law students for 10-15 week internships in South Africa, Ghana, Tanzania, Rwanda, Nigeria, Burkina Faso, the Democratic Republic of the Congo, Somalia, China, Chile, and Italy), since 2001.

Faculty Advisor, *Washington University Journal of Law and Policy*, Washington University School of Law, since 1999.

Washington University School of Law Student Life Committee, 2018-19 (chair), 2016-17 (chair); Ad Hoc Leadership, Diversity & Inclusion Committee, 2015-16; Judicial Clerkship Committee, 2014-15, 2001-04, 1985-98 (chair), 2001-04; Ad Hoc Masters in Legal Studies

Committee, 2013-14; Admissions Committee, 2012-13; Ad Hoc Online Education Committee, 2011-12; Appointments Committee, 1990-97, 2006-07; Tenure Policy Revision Committee, 2005-06; Dean Search Advisory Committee, 1997-98; Building Committee, 2006-08, 1992-98; Self Study Committee, 2003-04, 1997-98, 1991-92.

Washington University Assembly Series Faculty/Student Planning Committee, 2014-17 (chair); Richard A. Gephardt Institute for Public Service, 2005-2015; Center for Aging Pilot Grant Award Committee, 2001-03; Olin Fellowship Selection Committee, 1997-2000; University Faculty Senate Council Committee on Salary Parity, 1988-93.

Member, American Bar Association Accreditation Committee, 2003-2005; Member, ABA Standards Review Committee, 2000-03; Vice-Chair, 2002-03; Chair, ABA Skills Training Committee, 1996-2000.

ABA/AALS Site Inspection Accreditation Teams: Boston University Law School, 2009-10; Stanford University Law School, 2008-09; University of Pennsylvania Law School, 2006-07; American University School of Law Summer Program in Istanbul, 2005; Seton Hall University School of Law Summer Program in Cairo, 2004; University of Miami School of Law Summer Program in Spain, 2003; Northern Illinois University School of Law, 2002-03 (chair); American University School of Law, 2001-02; University of San Diego School of Law, 1997-98; Columbia School of Law, 1996-97; Vanderbilt School of Law, 1995-96.

President, Clinical Legal Education Association, 1996; Vice-President, 1995; Board of Directors, 1995-97.

Chair, American Association of Law Schools Section on Clinical Education, 1993-94; Executive Committee, 1990-95.

Advisory Board, *Berkeley Women's Law Journal*, University of California-Berkeley School of Law, since 1985.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

American Bar Association, American Trial Lawyers Association, Missouri Bar Association, Bar Association of Metropolitan St. Louis, Women Lawyers Association of Greater St. Louis, Mound City Bar Association, Lawyers for Equality, Association for Conflict Resolution, Mediators Without Borders, National Association of Women Lawyers, Sports Lawyers Association, Sport Literature Association, Society of American Law Teachers, Clinical Legal Education Association.

PROFESSIONAL AND COMMUNITY SERVICE

Advisory Board, National Center for State Courts National Task Force on Fines, Fees, and Bail Practices, since 2016.

Co-Chair, Municipal Justice System Subcommittee, Missouri Supreme Court Commission on Racial & Ethnic Fairness, since 2015.

Member, Ferguson Commission Municipal Courts & Governance Working Group, 2015.

Member, U.S. District Court, E.D. Mo., Sentencing Alternatives Improving Lives (SAIL) Pretrial Diversion Court Working Group, since 2015.

Chair, U.S. Magistrate Reappointment Panel, U.S. District Court, E.D. Mo., 2016; Chair, U.S. Magistrate Selection Panel, U.S. District Court, E.D. Mo., 2010; Member, U.S. Magistrate Selection Panel, U.S. District Court, E.D. Mo., 2001.

Member, Missouri Supreme Court ADR Commission, since 2008.

Member, ADR Advisory Committee and ADR Panel for Resolution of Internal Claims, U.S. District Court, E.D. Mo., since 2000.

Co-Founder and President, Women Lawyers Association of Greater St. Louis, 1979-81; Executive Board 1981-84; Strategic Planning Committee, since 2015; 20th, 30th and 40th Anniversary Planning Committees.

Board of Directors, Lawyers for Equality Education Foundation, since 2005.

Program Director-at-Large, National Institute of Trial Advocacy (NITA), since 1995.

Member, Missouri Bar Committee on Diversity, 1999-2000.

Member and Co-Reporter, Missouri Supreme Court Task Force on Gender & Justice, 1990-93.

Member, Missouri Bar Board of Governors Special Committee on the Role of Women & Minorities in the Organized Bar, 1987-93.

SELECTED PRESENTATIONS AND CONFERENCES

Panel Coordinator, "Selection Methods for Presiding Judges Across the U.S.," National Association for Presiding Judges and Court Executive Officers Leadership Academy, St. Louis, MO, October 2018.

Keynote Speaker, "Clinical Legal Education in the U.S. - Past, Present, Future," New England Clinical Conference, Roger Williams University, Providence, RI, October 2018.

Panel Coordinator, "U.S. Supreme Court Review/Preview," American Constitution Society, Washington University School of Law, St. Louis, MO, September 2018.

Panel Co-coordinator, "Ethical Considerations for Mediators," ADR Certified Neutrals Seminar, U.S. Dist. Ct., E.D.Mo., St. Louis, MO, January 2018.

Educational Workshop Co-Coordinator, "A Journey of 10,000 Steps," Training for Municipal Divisions of the Twenty-First Judicial Circuit, National Center for State Courts, St. Louis, MO, November 2017.

Panel Coordinator, "Hot Topics in the Law," Alumni Weekend, Washington University School of Law, St. Louis, MO, October 2017.

Panel Coordinator, "U.S. Supreme Court Review/Preview," American Constitution Society, Washington University School of Law, St. Louis, MO, September 2017.

Panel Coordinator, "Fine, Fees and Bail Practices," National Consortium on Racial and Ethnic Fairness in the Courts 29th Annual Conference, St. Louis, MO, May 2017.

Panel Coordinator, "Hot Topics in the Law," Alumni Weekend, Washington University School of Law, St. Louis, MO, September 2016.

Panel Coordinator, "U.S. Supreme Court Review/Preview," American Constitution Society, Washington University School of Law, St. Louis, MO, September 2016.

Panelist, "Alternatives to Monetary Sanctions: Punishment, Alternative Processes, and Alternative Funding Approaches," Economic Justice in the Courts: Litigation & Advocacy Summit, Southern Poverty Law Center, Montgomery, AL, May 2016.

Planning Committee and Presenter, "Ethical Considerations for Mediators," ADR Neutrals Seminar, U.S. District Court, E.D. Mo, St. Louis University School of Law, St. Louis, MO, January 2016.

Plenary Moderator, "Poverty and the Criminal Justice System: The Effect and Fairness of Fees and Fines," U.S. Department of Justice, Washington, D.C., December 2015.

Participant, "A Cycle of Incarceration: Prison, Debt, and Bail Practices," White House Convening, Washington, D.C., December 2015.

Panel Coordinator, "Hot Topics in the Law," Alumni Weekend, Washington University School of Law, St. Louis, MO, September 2015.

Panel Coordinator, "U.S. Supreme Court Review/Preview," American Constitution Society, Washington University School of Law, St. Louis, MO, September 2015.

Panel Presenter, "The Crises in Our Nation's Community Courts," Harvard University School of Law, Cambridge, MA, November 2015.

Planning Committee and Presenter, "Protecting Your Client in the Global Economy: International Dispute Resolution Workshop, Mediating International Disputes - An Untapped Opportunity?" Washington University School of Law, St. Louis, MO, February 2015.

Scholarship Roundtable Coordinator, “New Directions in Community Lawyering, Social Entrepreneurship, and Dispute Resolution,” Washington University School of Law, Washington University School of Law, St. Louis, MO, November 2014.

Panel Coordinator, “U.S. Supreme Court Review/Preview,” Alumni Weekend, Washington University School of Law, St. Louis, MO, September 2014.

Panel Presenter, “Ethical Considerations for Mediators,” ADR Certified Neutrals Seminar, U.S. Dist. Ct., E.D.Mo., St. Louis, MO, January 2014.

Presenter, “Legal Education at a Crossroads: Innovation, Integration, and Pluralism Required!,” Faculty Workshop, Florida International University School of Law, Miami, FL, November 2013.

Scholarship Roundtable Coordinator, “New Directions in Global Dispute Resolution,” Washington University School of Law, Washington University School of Law, St. Louis, MO, November 2013.

Colloquium coordinator, “Celebrating 40 Years of Clinical Education and Community Collaborations in the Pursuit of Justice,” Access to Equal Justice Colloquium XIII, Washington University School of Law, St. Louis, MO, November 2013.

Panel presenter, “Are We Abandoning the In-House Clinic?: In-House Clinics, Community-Based/Community Lawyering Hybrid Clinics, and Practicum/Lab Components Attached to Doctrinal Courses, Oh My!” AALS Annual Clinical Legal Education Conference, San Juan, Puerto Rico, May 2013.

Panel presenter, “Negotiating and Mediating Mortgage Loan Foreclosures,” U.S. Arbitration & Mediation Service Best Practice Series, Washington University School of Law, St. Louis, MO, March 2013.

Plenary panel presenter, “Forty Years of Clinical Legal Education in South Africa: Looking Back, Looking Forward,” Conference on Law and Access to Justice, University of Kwa-Zulu Natal, Durban, South Africa, December 2012.

Plenary panel presenter, “Teaching and Practicing Community Lawyering in Law School Clinics: Interfacing with Client Communities, Student/Client Empowerment, and Collaboration,” Midwest Clinical Conference, St. Louis University, St. Louis, MO, October 2012.

Panel presenter, “University-Community Partnerships and Community-Based Teaching, Learning, and Service Programs, 10th International Journal of Clinical Legal Education Conference, Northumbria University, United Kingdom, June 2012.

Scholarship Roundtable coordinator, “New Directions in Negotiation and Dispute Resolution,” Washington University School of Law, Washington University School of Law, St. Louis, MO, December 2011.

Panel presenter, "The Way to Carnegie: Practice, Practice, Practice: A Conversation About Pedagogy, Social Justice, and Cost," Boston College Law School, Boston, MA, October 2011.

Panel presenter, "International Cross-Cultural Collaboration: Theory & Praxis," 6th Worldwide Global Alliance for Justice Conference, Valencia, Spain, July 2011.

Panel presenter, "Preparing Students for Practice in a Globalized World Through Transnational Partnerships," AALS Annual Clinical Legal Education Conference, Seattle, WA, June 2011.

Panel presenter, "Fitting ADR into Your First-Year Law School Curriculum," Teaching ADR in Law Schools Conference, Pepperdine University, CA, May 2011.

Panel presenter, "Should Mediators Have an Obligation to Uphold Values and Principles in the Resolution of Civil Liberty/Civil Rights or Values-Based/Identity-Based Disputes?" Association for Conflict Resolution Annual Conference, Chicago, IL, October 2010.

Presenter, "Teaching Lawyering Competencies: Why Clinical Education Should Be Required for All Law Students," 25th Annual Clinical Theory Workshop, New York Law School, NY, NY, September 2010.

Presenter, "Toward Universal Clinical Education: Why the Time is Ripe for Requiring 7 Clinical Courses for All Law Graduates," Clinical Law Review Roundtable, New York University Law School, NY, NY, September 2010.

Panel presenter, "International Clinical Legal Education," Association of American Law Schools Conference on Clinical Education, Miami, FL, May 2010.

Panel presenter, "Effective Mediation: What Does the Research Tell Us?" ABA ADR Annual Conference, San Francisco, CA, April 2010.

Panel Moderator, "Challenging Structural Impediments to Substantive Justice," Access to Equal Justice Colloquium X, Washington University School of Law, St. Louis, MO, 2010

Scholarship Roundtable coordinator, "New Directions in ADR and Clinical Education," Washington University School of Law, St. Louis, MO, November 2009.

Panel presenter, "Pedagogical Objectives and Assumptions," Harvard Law School Program on Negotiation, International Conference on Mediation Pedagogy, Cambridge, MA, May 2009.

Scholarship Roundtable coordinator, "Community Lawyering Clinics," Harvard Law School, Cambridge, MA, October 2008.

Paper presenter, "Community Lawyering: The Newest (Oldest) Wave in Clinical Legal Education," New England Clinicians Workshop, Harvard Law School, Cambridge, MA, May 2008.

Colloquium coordinator, "America's Fair Housing and Immigration Challenges" - in conjunction with "Access to Equal Justice Colloquium VIII: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region," Washington University School of Law, St. Louis, MO, April 2008.

Scholarship Roundtable coordinator, "New Directions in Clinical Education," Washington University School of Law, St. Louis, MO, November 2007.

Panel presenter, "Educating Lawyers for Social Change: Law, Poverty and Social Change," Global Alliance for Justice Education Fourth World Conference, Cordoba, Argentina, December 2006.

Colloquium coordinator, "Risks of Wrongful Executions: Convicted, Executed, But Not Guilty?" Access to Equal Justice Colloquium VII: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, MO, November 2006.

Colloquium coordinator, "Connecting with Clients and Communities," Access to Equal Justice Colloquium VI: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, MO, March 2006.

Panel presenter, "Clinical Faculty, Faculty Governance, and Academic Freedom," Association of American Law Schools Annual Meeting, Atlanta, GA, January 2005.

Panel presenter, "Advancing Social and Economic Opportunity: Perspectives for Law and Society," Conference on Comparative Constitutionalism and Rights: Global Perspectives, University of Kwa Zulu-Natal, Durban, South Africa, December 2005.

Panel presenter, U.S. District Court, E.D. Mo., Conference on Improving on a Decade of ADR Success, Washington University School of Law, St. Louis, MO, December 2005.

Panel presenter, "The Choice of Civil Dispute Resolution: Court Trials v. Mediation v. Arbitration," International Society for New Institutional Economics annual conference, Barcelona, Spain, September 2005.

Colloquium coordinator, "Poverty, Wealth and the Working Poor: Clinical and Interdisciplinary Perspectives, Access to Equal Justice Colloquium V: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, MO, March 2005.